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2026.8 APPLICATION FOR A SINGLE PERMIT TO RESIDE AND WORK FROM A SHORT STAY

**European Migration Network
Ad-hoc query**

April, 2026

AD-HOC QUERY ON 2026.8 APPLICATION FOR A SINGLE PERMIT TO RESIDE AND WORK FROM A SHORT STAY

REQUESTED BY EMN NCP CZECH REPUBLIC ON 16 FEBRUARY 2026

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Responses from: EMN NCP Austria, EMN NCP Belgium, EMN NCP Bulgaria, EMN NCP Croatia, EMN NCP Cyprus, EMN NCP Czech Republic, EMN NCP Estonia, EMN NCP Finland, EMN NCP France, EMN NCP Germany, EMN NCP Greece, EMN NCP Hungary, EMN NCP Italy, EMN NCP Latvia, EMN NCP Lithuania, EMN NCP Luxembourg, EMN NCP Netherlands, EMN NCP Poland, EMN NCP Portugal, EMN NCP Slovakia, EMN NCP Slovenia, EMN NCP Spain, EMN NCP Sweden **(23 in total)**

Disclaimer: The following responses have been provided primarily for the purpose of information exchange among EMN National Contact Points (NCPs) in the framework of the EMN. The contributing EMN NCPs have provided, to the best of their knowledge, information that is up-to-date, objective and reliable. Note, however, that the information provided does not necessarily represent the official policy of an EMN Country.

BACKGROUND INFORMATION

Czechia does not allow third-country nationals to apply for a long-term residence permit for the purpose of remunerated activities[1] during their stay on a Schengen visa (C-type visa). Migrant workers are required to apply at a diplomatic mission outside of the Schengen area (in their country of origin or in a country of their long-term or permanent residence). A different approach is applied to citizens of the vast majority of countries exempt from the visa requirement for stays not exceeding 90 days in a 180-day period (Annex II of the Regulation (EU) 2018/1806). Czechia allows these migrant workers to apply for a single permit at its diplomatic mission in the Schengen area during their visa-free stay. However, they cannot do it in the territory of Czechia.

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Additionally, Czechia does not allow Czech employers to apply for a single permit on behalf of migrant workers. The application must always be submitted in person by the third-country national.

Moreover, Czechia does not issue any national visas (D-type visas) to third-country nationals for the purpose of temporary job search. Every migrant worker is required to have a binding job offer from a Czech employer or an employment contract when applying for admission.[2]

If the application for a single permit submitted (in accordance with the rules described above) is approved while the applicant is staying in Czechia on the basis of a valid Schengen visa or without a visa, this migrant worker is allowed to remain only if the single permit is granted (i.e. the decision comes into force) before the 90-day period (either on a Schengen visa or a visa-free stay) expires.

If it is not possible to complete the admission procedure during the validity of the Schengen visa or the visa-free stay, the third-country national is obliged to leave, and he/she is allowed to return only after obtaining an entry visa from the embassy outside the Schengen area/ EU to which the application for a single permit was submitted.

However, Czech employers and representatives of the business sector repeatedly propose that the above-mentioned practice must be changed, allowing Schengen visa holders to apply for a single permit directly in the Czech territory or elsewhere in the Schengen area and remain until the single permit is issued. They also request the introduction of the possibility for employers of migrant workers to apply for a single permit on their behalf.

A practical obstacle to this solution is the average processing time for applications for a single permit in Czechia (approximately 60 calendar days). The subsequent issuance of a biometric card takes additional weeks on top of the processing time. Most procedures would therefore not be completed within 90 days.

A more serious potential legal obstacle is the provision of the Visa Code, according to which a Member State is to refuse an application for a Schengen visa if there are "reasonable doubts as to (...) [the applicant's] intention to leave the territory of the Member States before the expiry of the visa applied for" (Article 32, paragraph 1 (b) of the Visa Code (810/2009)). To explore relevant legislation and practices of other Member States,

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WE WOULD LIKE TO ASK THE FOLLOWING QUESTIONS:

[1] For a single permit to reside and work in the territory of a Member State according to Directive 2024/1233/EU.

[2] Czechia grants only a residence permit for the purpose of job-searching or entrepreneurship after the completion of research or studies, according to Article 25 of the Directive (EU) 2016/801, which is a different case, not relevant in the context of this AHQ.

WE WOULD LIKE TO ASK THE FOLLOWING QUESTIONS:

We would very much appreciate your responses by **30 March 2026**.

1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)
2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).
3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.
4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.
5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.


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6. If YES to Q5, please explain which categories of third-country nationals can apply for it.

7. If yes to Q5, please specify the maximum period of validity of the visa.

8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?

RESPONSES

		Unrestricted Dissemination ?	
	EMN NCP Austria	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>No (see Supreme Administrative Court ruling of 18 June 2009, 008/22/0719).</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the</p>


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			<p>EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>Yes. In Austria, initial applications must generally be submitted to the locally competent professional representation authority abroad before entering the federal territory. The decision must be awaited abroad (Art. 21 para. 1 Settlement and Residence Act). However, there are exceptions to this rule, including for foreigners who are entitled to visa-free entry, after lawful entry and during their lawful stay (Art. 21 para. 2 subpara. 5 Settlement and Residence Act).</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>According to Art. 21 para. 6 Settlement and Residence Act, a domestic application under, inter alia, para. 2 subpara. 5 (see Q2) does not create a right of residence beyond the permitted visa-free or visa-required stay. Accordingly, after the expiry of the permitted visa-free or visa-required stay, departure is necessary and the procedure must be awaited abroad (cf. Bleckmann et al, Niederlassungs- und Aufenthaltsgesetz , 2025, Art. 21 margin number 19).</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes, in some cases employers can submit applications on behalf of foreigners. Specifically, Art. 20d para. 1 Act Governing the Employment of Foreign Nationals stipulates that very highly qualified persons, skilled workers, other key workers, university graduates and permanent employees submit the application for a 'Red-White-Red Card', key workers pursuant to Art.</p>
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			<p>12c submit the application for an 'EU Blue Card', cross-border commuters submit the application for a 'cross-border commuter' residence permit, and foreign artists submit the application for a 'settlement permit – artist' together with a written declaration from the employer that they will comply with the employment conditions specified in the application, which must be submitted to the competent authority under the Settlement and Residence Act. The application can be submitted for the foreigner and, if applying at the same time, also for their family members by the intended domestic employer.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes (Art. 24a Aliens Police Act 2005).</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>Very highly qualified individuals may be issued a visa for the purposes of seeking employment, provided that the requirements for issuance pursuant to Art. 21 para. 1 subpara. 1 and 2 are met (valid travel document, no grounds for refusal) and the central contact point of the Public Employment Service has notified that the criteria pursuant to Art. 12 in conjunction with Annex A Act Governing the Employment of Foreign Nationals (very highly qualified; required minimum number of points) are met (Art. 24a Aliens Police Act 2005).</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>The period of validity of a visa for the purpose of seeking employment is six months (Art. 24a</p>
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			<p>Aliens Police Act 2005).</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>Very highly qualified individuals can apply for a Red-White-Red Card (temporary residence permit; Art. 41 para. 1 Settlement and Residence Act).</p>
	<p>EMN NCP Belgium</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>YES. Third country nationals with a Schengen visa can apply for a single permit on the Belgian territory. The application for the work permit must be submitted at one of the Belgian Regions, whereby they will need to prove they that have a valid Schengen visa (visa C) at the time of submission of their application.They will also need to provide the address of their residence in Belgium. The respective regional government decides whether the applicant is granted access to their labour market, after which the application is sent to the Belgian Immigration Office to make a final decision on the single permit application. The decision regarding the single permit will be send to the municipality where the applicant is residing, to the applicant and to the employer.</p> <p>(Source: The Belgian Immigration Office)</p>


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			<p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>YES. Also persons who enjoy visa-free stay in Belgium can apply for a single permit on the Belgian territory. In this case, the applicant will need to provide proof that they are regularly residing on the Belgian territory (through stamps in their passport or a statement of EES-registration upon arrival). The application for the single permit must be submitted at one of the Belgian Regions. The respective regional government decides whether the applicant is granted access to their labour market, after which the application is sent to the Belgian Immigration Office to make a final decision on the single permit application. The decision is then sent to the Belgian municipality where the applicant is residing, to the applicant and to the employer.</p> <p>(Source: The Belgian Immigration Office)</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>If the Schengen visa is no longer valid, or they can no longer reside regularly on the Belgian territory, they need to leave the country and the decision regarding their application for a single permit will be send to the Belgian diplomatic post in their country of residence. An extension of their visa/stay to await the decision is not possible. After a positive decision, the applicant then needs to apply for a visa D (long-stay visa) to come to Belgium.</p>
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			<p>In practice, there is some flexibility with regards to processing times, meaning that decisions can usually be made within a reasonable amount of time, so that the applicant can finalize the single permit procedure before their Schengen visa/ visa-free stay in Belgium expires.</p> <p>(Source: The Belgian Immigration Office)</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>It is always the employer who applies on behalf of the TCN.</p> <p>(Source: The Belgian Immigration Office)</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>YES.</p> <p>(Source: Website of the Belgian Immigration Office)</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>Third-country national students who studied in another EU member state, and who completed part of their studies in Belgium, can apply for a visa D (long-term stay) at the Belgian Diplomatic Post of the EU member state where they are residing. They need to apply for this</p>
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			<p>visa within three months of obtaining their diploma in another EU member state. (Source: Website of the Belgian Immigration Office)</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa. 12 months (Source: Website of the Belgian Immigration Office)</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for? The Visa is provided with the purpose to obtain a residence permit based on employment (e.g. a single permit). (Source: Website of the Belgian Immigration Office)</p>
	<p>EMN NCP Bulgaria</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.) No</p>

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			<p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>No</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>N/A</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No</p>
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			<p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it. N/A</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa. N/A</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for? N/A</p>
	<p>EMN NCP Croatia</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>The general rule is that a citizen of a third country who needs a visa to enter the Schengen area, or the Republic of Croatia, submits an application for a residence and work permit at a diplomatic mission or consular office of the Republic of Croatia, or the request is submitted by the employer (see answer under 4.), while the citizen of a third country is not in the territory of the Republic of Croatia. The exception is citizens of third countries who need a visa to enter the Schengen area, only if it is a request for the issuance of an EU blue card, in which case the request for a residence and work permit can also be submitted at the police department or</p>


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			<p>police station if the third country citizen is in legal residence.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>YES. A citizen of a third country who does not need a visa to enter the Schengen area if he is in legal residence (up to 90 days in a period of 180 days), can apply for a residence and work permit from the territory of the Republic of Croatia.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>If a third-country national who is allowed to apply from the territory of the Republic of Croatia (TCN's from the visa-free regime or for the EU Blue Card), applies for a residence and work permit before the expiry of the legal stay, he/she may remain in the Republic of Croatia until the decision on the application is enforceable. An application for a residence and work permit for a third-country national who requires a visa and to whom the exception on the possibility of applying while on the territory of the Republic of Croatia does not apply will be rejected (inadmissible application).</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)?</p>
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			<p>YES/NO.</p> <p>Yes. An application for a residence and work permit can also be submitted by an employer.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>NO.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it. N/A.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa. N/A.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for? N/A.</p>
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 EMN NCP Cyprus		Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>No. For a TCN to be eligible to apply for a single permit, he or she must be residing outside the Republic at the time of application.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>The answer is No. For a TCN to be eligible to apply for a single permit, he or she must be residing outside the Republic at the time of application. The change of status from visitor (for someone who entered with a visa for 90 days) to employment is not allowed.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>N/A</p>
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			<p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>This is valid only for TCN who have a Master Degree and wish to get a job in the Republic.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>One year</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>After finding a job the TCN will apply for single permit visa.</p>
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	EMN NCP Czech Republic	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>No.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>YES, at a diplomatic mission in the Schengen area.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>The applicant is obliged to leave, and he/she is allowed to return only after obtaining an entry visa from the diplomatic mission outside the Schengen area/the EU to which the application for a single permit was submitted.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)?</p>
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			<p>YES/NO.</p> <p>No.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>N/A</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/A</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/A</p>
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	<p>EMN NCP Estonia</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>Yes. According to the Aliens Act (§ 215 and 216), all applicants shall submit the application either within the territory of Estonia at a service office of the Police and Boarder Guard (PBGB) or at an Estonian diplomatic mission abroad.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>Yes. All applicants shall submit the application either within the territory of Estonia at a service office of the Police and Boarder Guard (PBGB) or at an Estonian diplomatic mission abroad. Applicants must however take into account the time required for the examination of the application and the decision-making process in order to avoid overstaying and remaining in Estonia without a legal basis.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>If the procedure for issuing a single permit is not completed within the period of legal stay</p>
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			<p>(visa or visa-free stay), the third-country national must ensure that they do not remain in Estonia without a legal basis.</p> <p>If the 90-day period expires before a decision is taken and no other legal ground for stay applies, the applicant must leave Estonia and await the decision abroad. The person may re-enter Estonia once a residence permit has been granted and the legal basis for stay has been established.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>No. According to the Aliens Act § 213, an alien shall submit an application for a temporary residence permit personally.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>n/a</p>
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			<p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>n/a</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>n/a</p>
+	EMN NCP Finland	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>NO. A first residence permit shall be applied for in the country where the alien resides legally before entering Finland. A first residence permit may, however, be applied for in Finland under sections 47h, 49, 49a, 50, 50a, 51, 52, 52a and 52d.</p> <p>Aliens Act (in Finnish): https://www.finlex.fi/fi/lainsaadanto/2004/301#chp_4__sec_60</p> <p>It should be noted that technically, a residence permit application must always be taken in. However, the question is whether a residence permit can be granted when applied for in Finland. In most cases, a permit cannot be granted when applied for in Finland.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the</p>

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			<p>EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>NO. A first residence permit shall be applied for in the country where the alien resides legally before entering Finland. A first residence permit may, however, be applied for in Finland under sections 47h, 49, 49a, 50, 50a, 51, 52, 52a and 52d.</p> <p>Aliens Act (in Finnish): https://www.finlex.fi/fi/lainsaadanto/2004/301#chp_4__sec_60 Technically, a residence permit application must always be taken in. However, the question is whether a residence permit can be granted when applied for in Finland. In most cases, a permit cannot be granted when applied for in Finland.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>N/A</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>NO</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p>
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			<p>NO</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>N/A</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/A</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/A</p>
	EMN NCP France	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>NO</p>

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			<p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>NO</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>n/a</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>no</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>yes</p>
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			<p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>For foreign nationals who have left France after completing their studies A TCN who has obtained, at a higher education institution accredited at national level, a qualification at least equivalent to a master's degree or included on a list established by decree, and who, upon completion of their studies, has left France, may be issued, within a maximum of four years from the date of obtaining said qualification in France, a temporary residence permit bearing the words 'job search or business creation' valid for one year (Article L. 422-14 of the Code on the Entry and Residence of Foreign Nationals and the Right of Asylum – CESEDA). However, the employment must meet the following two conditions:</p> <ul style="list-style-type: none">• Be related to the foreign national's studies or research.- Offer a gross monthly salary over €2,734.55 as of 1 January 2026 <p>For foreign nationals wishing to work in France after completing their studies The temporary residence permit – job search or business start-up – allows you to remain in France for one year after completing your studies, in order to look for a job or set up a business related to your studies or research. While valid, this residence permit allows you to work as an employee. However, the job must meet the following two conditions:</p> <ul style="list-style-type: none">• It must be related to your studies or research.• It must offer a gross monthly salary of more than €2,734.55. <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>The residence permit is valid for one year.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your</p>
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			<p>Member State, apply for?</p> <p>When a long-stay visa serving as a residence permit or a temporary residence permit expires, if the TCN has found employment or set up a business in France, they may apply for a residence permit on professional grounds. The type of residence permit applied for will depend, in particular, on the position held and the level of salary:</p> <ul style="list-style-type: none">* A temporary residence permit for an employee or temporary worker (permanent or fixed-term contract), subject to remuneration in accordance with labour law and the applicable collective agreement (remuneration at least equivalent to the minimum wage, i.e. €1,823.03 gross per month for full-time work as of 1 January 2026)*A multi-year residence permit for talent – artistic professions (employed / self-employed) if the TCN is a performing artist or the author of a literary or artistic work and meets the following conditions:<ul style="list-style-type: none">• Provide evidence of resources amounting to at least 70% of the gross minimum wage for a full-time worker per month of residence in France, i.e. €1,276.12 (as of 1 January 2026), of which at least 51% must come from your work as a performing artist or author of a literary or artistic work• be in paid employment: provide evidence of one or more employment contracts for a total cumulative duration of three months or more over a 12-month period, entered into with one or more companies or establishments whose main activity is the creation or exploitation of intellectual works.* A multi-year 'Talent – Skilled Employee' residence permit for one of the following three grounds: skilled employee, employee of an innovative company, or employee on assignment. The conditions for issue vary depending on the ground:<ol style="list-style-type: none">1. For a 'talent – qualified employee – qualified employee pathway' residence permit:<ul style="list-style-type: none">• Have obtained in France a qualification at least equivalent to a Master's degree or a Level 1 qualification accredited by the Conférence des grandes écoles and awarded by a higher education institution authorised at national level• Hold an employment contract of more than 3 months providing for a gross annual salary
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			<p>of €39,582 or more.</p> <p>2. For a “talent-qualified employee – employee pathway in an innovative company” residence permit:</p> <ul style="list-style-type: none">• Be recruited by a young innovative company or a company recognised as innovative by the Ministry of the Economy• Hold a position directly related to the company’s research and development project• Hold an employment contract providing for a gross annual salary of €39,582 or more. <p>3. For a ‘talent-qualified employee – employee on assignment’ residence permit:</p> <ul style="list-style-type: none">• Be an employee of a company established abroad and come to France to carry out salaried work as part of a transfer between establishments of the same company or between companies within the same group (intra-group mobility)• Have at least 3 months’ seniority within the group that employs you• Have an employment contract with the company that employs you in France• Receive a gross annual salary of €39,582 or more. <p>* For a multi-year talent residence permit – medical and pharmaceutical professions:</p> <ul style="list-style-type: none">• hold a licence to practise as provided for in the Public Health Code: a posting decision, a certificate permitting temporary practice, or a licence to practise• demonstrate a gross annual salary equal to the second tier of the salary scale for associate practitioners, i.e. €41,386.48. <p>* For a multi-year talent residence permit – European Blue Card:</p> <ul style="list-style-type: none">• Hold a qualification certifying at least 3 years of higher education or 5 years of professional experience of a level comparable to that obtained following a higher education qualification, and which is relevant to the sector or profession in which you wish to practise. This period of professional experience is reduced to 3 years acquired during the 7 years preceding your application if you wish to practise in one of the professions specified by order of the Minister responsible for immigration.• Have an employment contract of at least 6 months
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			<ul style="list-style-type: none"> • Have a gross annual salary of at least 1.5 times the average annual reference salary, i.e. €59,373.00 gross per annum. * For a 'Business Start-up' Talent Card: <ul style="list-style-type: none"> • Hold a qualification equivalent to a master's degree or be able to demonstrate at least five years' professional experience at a comparable level. • Have a genuine and serious business start-up project; • Demonstrate an investment of at least €30,000 in the business project (from own or borrowed funds); • Be able to provide for one's own livelihood with resources equivalent to the minimum wage (€1,823.03 gross per month for full-time work as of 1 January 2026).
	EMN NCP Germany	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>YES, a) if the third country national (TCN) is entitled to a residence title and b) if the conditions for entitlement were met after entering Germany (Section 39 No.3 Ordinance Governing Residence). The application has to be filed for at the relevant local foreigners' authority</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p>

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			<p>YES, a) if the third country national (TCN) is entitled to a residence title and b) if the conditions for entitlement were met after entering Germany (Section 39 No.3 Ordinance Governing Residence). The application has to be filed for at the relevant local foreigners' authority.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>The TCN is allowed to stay, as long as he/she applied for the single permit during the validity of the visa. A provisional residence document will be issued.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>YES, in case of Section 81a Residence Act.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>YES, according to Section 20a Residence Act.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p>
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			<p>Application are possible for TCNs with a vocational or a higher education qualification.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa. Up to three years if the conditions are met, see Section 20a(5) Residence Act.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for? The TCN can apply for a residence permit according to Division 4 of the Residence Act or else according to Section 20a (5) Sentence 3 Residence Act.</p>
	<p>EMN NCP Greece</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.) No.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p>

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			<p>No.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>N/A</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>No. According to migration legislation which transposed Directive 2024/1233 (article 81 A of I.5038/2023, Migration Code), the application for the granting or renewal of the single residence permit is submitted by the third-country national concerned.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>According to migration legislation (article 79C of I.5038/2023, Migration Code), third-country nationals who are graduates of a foreign higher education institution and holders of a</p>
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			<p>master's, doctoral or post-doctoral degree from a foreign higher education institution are granted a national entry visa ("Talent visa") for a period of twelve (12) months, for the purpose of admission to seek employment or to develop a professional activity.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>Twelve (12) months.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>The third-country national who has been granted a national visa of a period of twelve (12) months, for the purpose of admission to seek employment or to develop a professional activity, has the possibility, before the expiry of the national entry visa and provided that he/she meets the relevant preconditions to submit an application for the granting of a residence permit of any category of residence permits of the Migration Code (article 12 (3) of I.5038/2023 provides that third-country nationals residing legally in the country with a national visa may submit an application for a residence permit, upon the expiration of the visa).</p>
	<p>EMN NCP Hungary</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p>

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			<p>NO. Hungary does not generally allow holders of a Schengen visa to apply for a single permit during their stay in its territory. First applications must normally be submitted at a Hungarian diplomatic mission in the applicant's country of nationality or lawful residence. Only visa-exempt nationals listed in Annex II of Regulation (EU) 2018/1806 may submit their application from within Hungary.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>YES. Visa-exempt third-country nationals listed in Annex II of Regulation (EU) 2018/1806 who are lawfully staying in Hungary may submit their first application for a single permit within the territory of Hungary. Applications may be lodged either in person at the competent regional directorate or electronically via the Enter Hungary system (in the case of guest workers, the first application may only be submitted electronically).</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>If the procedure for issuing a single permit is not completed during the 90-day visa-free or short-stay period, the third-country national (TCN) may remain lawfully in Hungary, provided that the application was submitted during their period of lawful stay. The TCN is considered to</p>
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			<p>be lawfully residing in Hungary until a final decision on the application is issued. This is supported by Section 20(1)(a) of Act XC of 2023 on the entry and residence of third-country nationals (Btátv.), which provides that a temporary residence certificate shall be issued when a residence permit application has been filed and the previous permit has expired, ensuring continued legal stay during the application procedure.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>YES.</p> <p>The employer/receiving organisation may submit applications for a residence permit for the purpose of investment, residence permit for guest worker, a National Card, an intra-corporate transfer residence permit, an EU Blue Card, a Corporate Card in case the third-country national has not yet entered the territory of Hungary, or the third-country national legally resides in Hungary, and the Act XC of 2023 allows the submission of an application for the issuance of a residence permit by a third-country national residing in Hungary.</p> <p>The application for a permit must be accompanied by a written declaration of consent from the worker that the employer/host organisation shall submit the application for a residence permit. The person acting on behalf of the employer/host organisation must provide proof of his/her right to represent the applicant when submitting the application.</p> <p>Important to note that to use the Enter Hungary system, the employer or host organisation needs to register, which the employer or host organisation can initiate via its Company Portal. In all cases, the regional directorate shall assess the application so it is possible that the authority shall contact the Hungarian employer/host organisation in connection with unclear issues of fact.</p>
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			<p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>Residence permit for the purpose of seeking a job or starting a business may be granted to a third-country national who is:</p> <ul style="list-style-type: none">- a holder of a valid residence permit for the purpose of research and proves that (s)he has completed his/her research and that the position (s)he wishes to fill or the business (s)he wants to start matches the level of his/her research, or- a holder of a valid residence permit for the purpose of studies and proves that (s)he has successfully completed his/her studies and that the position (s)he wishes to fill or the business (s)he wants to start matches the level of his/her completed studies. <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>Validity period of the residence permit is maximalised in 9 months which cannot be extended. The authority shall determine the date of expiry of the residence permit in a way that the third-country national's travel document shall be valid at least for another 3 months after the date of expiry of the approved residence.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p>
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			<p>If a third-country national holds a valid residence permit for the purpose of seeking employment or starting a business, they may, during the validity of that permit, submit an application in Hungary for one of the following residence titles: Hungarian Card (national permit for certain highly skilled or specialized workers), EU Blue Card, or Residence permit for guest self-employment. The application must be submitted within the territory of Hungary before the current permit expires.</p>
	<p>EMN NCP Italy</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>No. To apply for a residence permit within the territory, it is necessary to hold a visa bearing the same ground for entry that will subsequently be indicated on the permit, e.g. employment, study, etc.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>No.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the</p>

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			<p>issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>No. If a person holding a specific visa submits an application for a permit that falls under the categories of the single permit, they will be provided with a receipt attesting submission of the application, which will authorise them to reside in the national territory pending the conclusion of the procedure.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes. At present, the application must be submitted in person for security reasons; however, the directive is still in the process of being transposed into national legislation.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>N/A.</p>
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			<p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/A.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/A.</p>
	<p>EMN NCP Latvia</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>Usually an application shall be submitted at the Embassy in the applicant's country of citizenship or at the Embassy that is responsible for that country (e.g., applicants from African countries apply at the Embassy of Latvia in Egypt). It is allowed to apply at the Embassy located in Schengen area only in cases if an applicant is resident in the respective Schengen country (has a residence permit there). It is allowed to apply in the territory of Latvia if a person is staying legally (visa, residence permit or visa-free regime).</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the</p>

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			<p>application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>Yes. See the answer to the Question 1.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>If an application has been submitted on the territory of Latvia, Immigration Law stipulates that a person can wait for the decision without leaving a country even if his/her visa expires.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes but only if the employee is staying in Latvia as well. The employer can act as a representative for the employee.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p>
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			<p>N/a</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/a</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/a</p>
	<p>EMN NCP Lithuania</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>Yes. Lithuania allows a third-country national who is lawfully staying in Lithuania, including a holder of a valid Schengen visa, to apply from within the territory of Lithuania for a work-based temporary residence permit, which in the Lithuanian system corresponds to the single permit. The application is initiated through MIGRIS and completed before the Migration Department. However, the foreigner must be lawfully present in Lithuania at the time of the personal visit, and the filing of the application does not in itself extend lawful stay. Since the general examination period for issuing a temporary residence permit is up to 3 months, and even urgent processing takes about 45 calendar days, this possibility may be of limited practical use for persons staying only on a 90-day Schengen visa.</p>


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			<p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>Yes. Lithuania allows third-country nationals who are exempt from the visa requirement for short stays to apply, during their lawful visa-free stay in Lithuania, for a work-based temporary residence permit, which in the Lithuanian system corresponds to the single permit under Directive (EU) 2024/1233. The application is initiated through MIGRIS and lodged in Lithuania with the Migration Department, not at a diplomatic mission in the EU or Schengen area, although a foreigner who is outside Lithuania may submit the application through an external service provider abroad. The procedure is not fully online, as the foreigner must subsequently appear in person before the Migration Department to submit original documents and biometric data, and must be lawfully present in Lithuania at the time of that visit.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>If the procedure is not completed during the 90-day period of lawful stay, the third-country national must have another lawful basis to remain in Lithuania. The mere submission of an application for a temporary residence permit does not, by itself, extend the person's right to stay. In practice, if no other legal basis exists, the person must leave Lithuania before the expiry of the lawful short-stay period and may return once the residence permit procedure has been completed and, where necessary, the required entry document has been obtained.</p>
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			<p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes. In Lithuania, the employer first submits a mediation letter through MIGRIS, which is assigned a number. That number is then used in the foreigner's application for a temporary residence permit. The application in MIGRIS may be initiated by the foreigner, the foreigner's lawyer, or the employer. However, the third-country national must personally complete the procedure by appearing at the Migration Department and providing the required original documents and biometric data.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>N/A</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/A</p>
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			<p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/A</p>
	EMN NCP Luxembourg	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>No. In Luxembourg a third-country national who wants to apply for an authorisation of stay for one of the residence permits foreseen in Article 38 of the amended law of 29 August 2008 on free movement of persons and immigration must submit the application before entering the territory (article 39 (1)). Only in exceptional cases, a third-country national residing regularly in the territory for a period up to 90 days may apply for a temporary authorisation of stay for more than 90 days. In such cases, the applicant must provide proof that they fulfil all the conditions for the category of permit they are applying for, and that returning to their country of origin would constitute an unreasonable burden for them (article 39 (2)). In all other cases, the application is considered inadmissible (Article 39 (1)).</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p>

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			<p>No.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>N/A.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>In the current state of our national legislation, it is not possible for the employer to apply on behalf of a third-country national for the obtention of a residence permit, except when he has the power of attorney from the employee.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>N/A.</p>
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Ad-Hoc Query on 2026.8 APPLICATION FOR A SINGLE PERMIT TO RESIDE AND WORK FROM A SHORT STAY

			<p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/A.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/A.</p>
	<p>EMN NCP Netherlands</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>YES.</p> <p>The single permit (GVVA) is a permit for third country nationals who wish to stay in the Netherlands for the purpose of paid employment for more than 90 days.[1,2] Both the third country national and the employer can file the request. The application must be sent by post to the IND.</p> <p>The third country national can reside both in- and outside of the Netherlands when applying for the single permit. The application will solely be assessed on the basis of the requirements for the single permit and the relevant purpose of their stay. Therefore, the assessment of the application is the same regardless whether the third country national resided in the Netherlands already.</p>

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However, most third country nationals need a provisional residence permit (Machtiging tot Voorlopig Verblijf, MVV) (visa sticker type D) to be able to travel to the Netherlands.[3] The general rule is that third country nationals file the combined application for a MVV and regular residence permit abroad and that they await their decisions abroad as well.

However, in case the third country national resides in the Netherlands or elsewhere in the Schengen area (for example on the basis of a Schengen visa) while awaiting their decision, the application for the MVV will still be assessed. The reason for this is that there is currently no legal basis to immediately reject an application solely because the applicant is residing unlawfully in the Netherlands.

In case the application is approved and the applicant needs to have an MVV, the third country national needs to travel abroad to their country of origin or of durable residence to pick up their MVV at a Dutch embassy or consulate. Without collecting the MVV the third country national cannot travel into the Netherlands lawfully for the purpose of a long-term stay. If the third country national does not return to collect their MVV, then they do not meet the MVV-requirement and the IND can deny them a residence permit.

It is important to note that the Schengen visa itself can only be applied for outside of the Netherlands at a Dutch embassy or consulate. Moreover, when applying for a Schengen visa, the Dutch Immigration and Naturalisation service (IND) assesses the economic means and social ties to the country of origin to decide if there is reasonable doubt that the applicant wishes to stay in the Netherlands indefinitely.[4] In these cases, the request for a Schengen visa is denied.

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Immigration and Naturalisation service (IND), <https://ind.nl/en/residence-permits/work/single-permit-gvva>, last accessed on 3 March 2026.

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			<p>UWV, https://www.uwv.nl/nl/werkvergunning/gvva#:~:text=De%20werkgever%20vraagt%20een%20gecombineerde,%2D%20en%20Naturalisatiedienst%20(IND), last accessed on 17 February 2026. ^</p> <p>Immigration and Naturalisation service (IND), https://ind.nl/en/provisional-residence-permit-mvv, last accessed on 16 March 2026. ^</p> <p>Kroes Advocaten, https://www.kroesadvocaten.nl/nl/particulieren/visa/, last accessed on 17 February 2026.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>YES. The procedure is the same as for applicants who are residing in the Netherlands on a Schengen visa. This means that the third country national can apply for a single permit while residing in the Netherlands and that he/she is allowed to await the decision in the Netherlands, even when their stay will exceeded the 90-day period. The application must be sent to the IND by post. See the previous question.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p>
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			<p>In case the application for the single permit is the first request for a regular residence permit, the third country national has to request a residence endorsement to proof that he/she is allowed to await their procedure in the Netherlands.[1] The IND will place a sticker in the third country national's passport. The third country national needs to book an appointment with the IND, bring his/her passport and bring the residence permit that is about to expire.</p> <p>^ IND, https://ind.nl/en/appointment-for-residence-endorsement-sticker, last accessed on 17 February 2026.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>YES.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>YES.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>The Netherlands issues residence permits for an orientation year for third country nationals who want to search for work in the Netherlands after their graduation, doctorate or research.[1] This is specifically meant for third country nationals (1) who have completed a study programme from institutions of higher education in the three years immediately</p>
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			<p>preceding the application, (2) who were in the Netherlands for research purposes in the three years immediately preceding the application, or (3) who worked in the Netherlands as a highly skilled migrant.</p> <p>If the third country national did not follow higher education in the Netherlands, their recently completed study programme needs to be highly ranked by the Times Higher Education, Quacquarelli Symonds and/or Shanghai Ranking Consultancy to be eligible for the orientation year and their study programme has to be completed in the three years immediately preceding the application.</p> <p>^ IND, https://ind.nl/en/residence-permits/work/residence-permit-for-orientation-year, last accessed on 17 February 2026.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>The residence permit for an orientation year is valid for maximum one year.[1] It is not possible to extend the visa. It is possible to apply for another visa while staying in the Netherlands on the basis of this visa. Moreover, when a third country national has completed a new study or has again conducted scientific research,[8] it is possible to apply for the residence permit again.</p> <p>^ IND, https://ind.nl/en/residence-permits/work/residence-permit-for-orientation-year#the-residence-permit, last accessed on 17 February 2026.</p> <p>^ as referred to in Article 3.42, paragraph 1, of the Aliens Act (Vb)</p>
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			<p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>Depending on the employment that the third country national finds, possible temporary regular residence permits are:[1] Highly skilled migrant Residence permit researcher (Directive (EU) 2016/801) Start-up Self-employed person</p> <p>^ IND, https://ind.nl/en/residence-permits/work/residence-permit-for-orientation-year#the-residence-permit, last accessed on 17 February 2026.</p>
	<p>EMN NCP Poland</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>YES A foreigner may apply for a temporary residence and work permit while legally residing in the territory of the Republic of Poland on the basis of a Schengen visa. However, there are exceptions specified in Article 116 of the Act of 12 December 2013 on Foreigners (consolidated text: Journal of Laws of 2025, item 1079, as amended), according to which initiation of proceedings for granting a temporary residence and work permit to a foreigner is refused if, on the day of submitting the application, he/she stays on the basis of a Schengen visa granted in purpose of family reasons, tourism, studying or learning, cultural exchange, health treatment or the usage of mobility.</p>


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			<p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>YES</p> <p>According to Article 105, Section 1 of the Act on Foreigners, a foreigner must submit an application for a temporary residence permit, no later than on the last day of their legal stay in the territory of the Republic of Poland. At the same time, pursuant to Article 99, Section 1, Item 10 of the aforementioned Act, the foreigner must be staying in the territory of the Republic of Poland on the date of submission of the application; otherwise, the initiation of the proceedings for granting a temporary residence permit will be refused.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>According to Article 108 paragraph 1 of the Act on Foreigners, if the deadline for submitting an application for a temporary residence permit has been met and the application does not contain any formal deficiencies or the formal deficiencies have been corrected on time, the foreigner's stay on the territory of the Republic of Poland is considered legal from the date of submission of the application until the date on which the decision on granting a temporary residence permit becomes final.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)?</p>
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			YES/NO. NO 5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO. NO 6. If YES to Q5, please explain which categories of third-country nationals can apply for it. Not applicable 7. If yes to Q5, please specify the maximum period of validity of the visa. Not applicable 8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for? Not applicable
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	EMN NCP Portugal	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>No.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>No.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>Not applicable.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p>
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			<p>No.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes. Visa for seeking skilled employment (Article 57A of Law No. 23/2007 of 4 July, as currently worded).</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>It may be granted to holders of specialised technical skills, enabling them to enter and remain in the country for the purpose of seeking employment. It authorises the holder to engage in highly skilled professional activity until the expiry of the visa or until a residence permit is granted.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>It is granted for a period of 120 days, extendable for a further 60 days, and allows entry into Portugal. The job-seeking visa includes an appointment date with the services responsible for granting residence permits, within the 120 days, and gives the applicant, after starting professional activity during that period, the right to apply for a residence permit, provided that they meet the general conditions for granting a temporary residence permit, as provided for in Article 77 of Law No. 23/2007 of 4 July, in its current wording.</p>
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			<p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>Residence permits are granted for highly skilled work under Article 90 of Law No. 23/2007 of 4 July, as currently worded.</p>
	<p>EMN NCP Slovakia</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>Application for a single permit in the Slovak Republic can be submitted at the Embassy of the Slovak Republic accredited for the country of which the applicant is a citizen, or at the Embassy of the Slovak Republic accredited for the country in which the applicant resides, or at the Foreign Police, if the applicant resides in the Slovak Republic on the basis of a) a residence permit in the Slovak Republic or in another EU Member State, b) tolerated stay, c) Schengen visa for the purpose of seasonal employment, d) national visa, e) if a visa is not required, f) is a beneficiary of temporary protection in the Slovak Republic, or g) a holder of a certificate of a Slovak living abroad.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p>

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			<p>See response to question 1.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>Pursuant to Article 31(4) of the Act on the Residence of Foreigners, the police department shall issue a confirmation of receipt to the applicant on the day of submission of the application for temporary residence in question. A third-country national is entitled to reside in the territory of the Slovak Republic until the decision on this application is made, if he or she has submitted a complete application for temporary residence.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>No.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p>
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			<p>According to the Government Regulation of the Slovak Republic No. 521/2021, for such a national visa can apply third country nationals who are graduates of: university studies of the second level of higher education in the Slovak Republic or in the Czech Republic, university studies from a higher education institution listed in Annex 1 to the Regulation or equivalent education according to the European Qualifications Framework from a research institution listed in Annex 1 to the Regulation university studies of a study programme of a higher education institution, the standard length of study of which, together with previous completion of the study programme, is at least three years, and they will be employed by an employer in the Slovak Republic in the jobs listed in Annex 2 of the Regulation.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>The maximum validity period of the visa is 90 days.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>The third country national may apply for temporary residence for the purpose of employment.</p>
	EMN NCP Slovenia	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>Yes.</p>


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			<p>An application for the issuance of the first temporary residence permit (including first single permit) shall be submitted to a diplomatic mission or consulate of the Republic of Slovenia abroad, or to any administrative unit in the Republic of Slovenia, if the applicant is legally residing in the Republic of Slovenia.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>Yes.</p> <p>An application for the issuance of the first temporary residence permit (including first single permit) shall be submitted to a diplomatic mission or consulate of the Republic of Slovenia abroad, or to any administrative unit in the Republic of Slovenia, if the applicant is legally residing in the Republic of Slovenia.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>The following categories of foreigners who, during their lawful stay, submit an application for the issuance of a first single permit at any administrative unit in the Republic of Slovenia, shall be issued a certificate of application, which serves as a temporary residence permit until a final decision on the application is made and allows them to remain in the country even after the 90-day period has expired:</p> <p>in cases where a foreign national is employed in occupations and activities listed in the</p>
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			<p>Ordinance on the Determination of Activities and Occupations in Which Foreign Nationals May Be Employed More Quickly: https://pisrs.si/pregledPredpisa?id=ODRE2976 a sports trainer, a professional sportsperson or a private sports worker who is listed in the register of professional sportspersons or the register of private sports workers and has concluded a training contract, an employment contract or a work contract with a club or a sports organisation established in the Republic of Slovenia;a person who will perform a clerical profession or religious activity in a registered religious community or a person who will organise or lead charitable and humanitarian activities within an established humanitarian organisation or registered religious community in the Republic of Slovenia, and submits a certificate issued by the registered religious community on performing activities in this community or a certificate issued by the established humanitarian organisation on organising or leading charitable and humanitarian activities in this organisation;a foreign media reporter or a foreign correspondent who is already accredited in the Republic of Slovenia;a person who on the basis of the opinion of the responsible ministry demonstrates an economic interest in the Republic of Slovenia;a person who on the basis of the opinion of the responsible ministry demonstrates an interest of the Republic of Slovenia in the area of education, science and culture;a person applying for an EU Blue Card;a person applying for an ICT single permit.If a TCN does not fall into any of the categories listed above and a decision on their application for a first single permit has not been made within 90-day period, they must leave the territory of the Republic of Slovenia.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>Yes</p>
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			<p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>No.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>N/A</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>N/A</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>N/A</p>
	<p>EMN NCP Spain</p>	<p>Yes</p>	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>Under the general immigration regime (Organic Law 4/2000 of 11 January on the rights and</p>

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			<p>freedoms of foreigners in Spain and their social integration), the answer is no. However, for the residence permits provided for in Law 14/2013 of 27 September on support for entrepreneurs and their internationalisation —which include entrepreneurs, highly qualified professionals, researchers, intra-corporate transferees, and international remote workers— it is possible to apply for the authorisation from within Spain, provided that the applicant is not in an irregular situation. These applications must be submitted electronically, through the electronic headquarters of the Ministry of Inclusion, Social Security and Migration.</p> <p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>Under the general immigration regime (Organic Law 4/2000 of 11 January on the rights and freedoms of foreigners in Spain and their social integration), the answer is no. However, for the residence permits provided for in Law 14/2013 of 27 September on support for entrepreneurs and their internationalisation —which include entrepreneurs, highly qualified professionals, researchers, intra-corporate transferees, and international remote workers— it is possible to apply for the authorisation from within Spain, provided that the applicant is not in an irregular situation. These applications must be submitted electronically, through the electronic headquarters of the Ministry of Inclusion, Social Security and Migration.</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p>
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			<p>As explained above, under the general immigration regime it is not permitted to apply for residence and work authorisations in the situations described in questions 1 and 2. In the case of the authorisations provided for in Law 14/2013 of 27 September, the period for issuing and notifying the decision is 20 days.</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>YES.</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>Yes.</p> <p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>Employment search visas are provided for in Article 39 of Organic Law 4/2000 of 11 January on the rights and freedoms of foreigners in Spain and their social integration, as well as in Articles 43, 44, 45, 73.2 and 115 of the Regulation of Organic Law 4/2000, approved by Royal Decree 1155/2024.</p> <p>Employment search visas allow a foreign national to remain in Spain for a maximum period of 12 months for the purpose of seeking employment or developing a professional project. Unlike other types of visas, this visa does not grant authorisation to work; rather, it provides a period</p>
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			<p>of legal stay to carry out job search activities, attend interviews, and secure a job offer.</p> <p>In accordance with Article 43.2, these visas shall fall into one of the following categories:</p> <ul style="list-style-type: none">• Employment search visas for children or grandchildren of Spaniards of origin. Under Article 17 of the Spanish Civil Code, the following are considered Spaniards of origin: individuals born to a Spanish father or mother; individuals born in Spain to foreign parents where at least one parent was also born in Spain (except for children of accredited diplomats or consular officials); individuals born in Spain to foreign parents if both are stateless or if neither parent's national legislation assigns a nationality to the child; and individuals born in Spain whose parentage is not determined.• Employment search visas linked to specific occupations and territorial areas, intended for job positions where significant recruitment difficulties have been identified. <p>The ministerial order approving the collective management of recruitment at origin may establish a number of employment search visas; therefore, it is this order that determines whether a quota of such visas will be opened during the year. Throughout the year, the number and distribution of job offers may be reviewed in order to adapt them to labour market developments.</p> <p>For the year 2026, the order does not set a specific number of visas, although it may be reviewed within six months.</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>This type of visa authorises the foreign national to travel to Spanish territory in order to seek employment for a residence period of twelve months. Once the holder of the employment-search visa has obtained a job offer, they must begin the procedure to modify their status to a residence and work authorisation as an employed worker. The submission by the employer of an initial application for a residence and work authorisation as an employed worker, while the employment-search visa remains valid, will extend the visa holder's lawful</p>
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			<p>residence status until the procedure is resolved. This twelve-month duration was introduced by Royal Decree 1155/2024 (and no quota has been opened since its entry into force). Previously, for example in the 2019 and 2020 quotas, the duration was three months.</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>Initial temporary residence and work authorisation as an employed worker. If a job offer is obtained, the employer must submit an application for an initial temporary residence and work authorisation on behalf of the foreign national. In this way, the procedure established for this type of authorisation will apply, without the need to obtain a visa. One of the main advantages of this visa is that, when modifying the status to a residence and work authorisation as an employed worker, children or grandchildren of Spaniards of origin are exempt from the assessment of the national employment situation. The submission by the employer of an application for the authorisation while the employment-search visa remains valid will extend the visa holder's lawful residence status until the procedure is resolved.</p>
	EMN NCP Sweden	Yes	<p>1. Does your Member State allow Schengen visa holders to apply for a single permit during their stay on this visa in the territory of your Member State or, eventually, at a diplomatic mission in the Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.)</p> <p>NO</p>

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			<p>2. Does your Member State allow third-country nationals who are exempt from the visa requirement for stays of up to 90 days to apply for a single permit during their visa-free stay in the territory of your Member State or, eventually, at a diplomatic mission in the EU/Schengen area? YES/NO. If YES, please specify where the applicant has to file the application (e.g. within the territory, at a diplomatic mission in the Schengen area, etc.).</p> <p>NO</p> <p>3. If you answer YES to Q.1 or Q. 2, what does the TCN has to do if the procedure of the issuance of a single permit is not completed during the 90-day period (e.g. the TCN is allowed to stay), or must leave the country) ? Please explain your answer.</p> <p>-</p> <p>4. Does your Member State allow an employer to apply for a single permit on behalf of the TCN within the territory (in accordance with Article 4 paragraph 1 of Directive 2024/1233/EU)? YES/NO.</p> <p>NO</p> <p>5. Does your Member State issue a national visa for the purpose of seeking employment? YES/NO.</p> <p>NO</p>
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			<p>6. If YES to Q5, please explain which categories of third-country nationals can apply for it.</p> <p>-</p> <p>7. If yes to Q5, please specify the maximum period of validity of the visa.</p> <p>-</p> <p>8. If YES to Q5, please explain what type of subsequent residence permit can a third-country national, who successfully finds employment during his/her stay in the territory of your Member State, apply for?</p> <p>-</p>
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