



EMN Annual Conference/EE EU Presidency Conference on Migration

The EU in the Global Race for Talents

Challenges and Solutions in Strengthening the EU's Competitiveness

21-22 September 2017

Tallinn University, Tallinn, Estonia

Preliminary Conference Programme

21 September 2017	
08:00-09:00	Registration
09:00-09:10	Welcoming Speech ★ Professor Tiit Land, Rector, Tallinn University
09:10-09:50	Opening Speeches ★ Andres Anvelt, Minister of the Interior of the Republic of Estonia ★ Matthias Ruete, Director General of the Directorate General for Migration and Home Affairs (DG HOME), European Commission
09:50-11:20	Session I: The EU in the Global Race for Talents <p>This session focuses on supranational trends in talent migration, including the policy frameworks in place. The demand for skilled labour is growing across the world and all major economic powers are competing for their share of foreign brain power, yet the EU seems to be losing the race to the Pacific Rim countries. Discussants from the European Commission and international organisations investigate the following questions:</p> <ul style="list-style-type: none"> ★ What are the connections between labour migration and economic development? ★ What are the current measures in place to facilitate talent migration and enhance the EU's competitiveness over the next decade? <p>Discussants:</p> <ul style="list-style-type: none"> ★ Laura Corrado, Head of Legal Migration and Integration Unit, DG HOME, European Commission ★ Jean-Christophe Dumont, Head of the International Migration Division, OECD ★ Theodoor Sparreboom, Chief Technical Officer, ILO
11:20-11:40	Coffee break

11:40-13:10	<p>Session II: Member State Practices in the EU: Competitors or Collaborators?</p> <p>This session focuses on policy frameworks in place at national and regional levels to facilitate talent migration. In recent years, Member States (MS) have been actively reforming national immigration policies and city-regions are investing in themselves and introducing new incentives in hopes of becoming more attractive to global talent. Speakers from a range of governmental and business promotion agencies explore two broad topics:</p> <ul style="list-style-type: none"> ★ What are EU MS and regions currently doing to attract foreign talents? ★ Are regions and MS competing with each other or could they collaborate in facilitating talent mobility? <p>Discussants:</p> <ul style="list-style-type: none"> ★ Ruth Annus, Head of Migration and Border Policy Department, Ministry of the Interior, Estonia ★ Barbara Hess, Expert at Migration and Integration Research Section, Federal Office of Migration and Refugees (BAMF), Germany ★ Nikolaj Lubanski, Director of Talent Attraction, Copenhagen Capacity, Denmark ★ Yvonne van Hest, Program Director of Brainport Development, the Netherlands
13:10-14:10	Lunch
14:10-15:10	<p>Session III: Companies in the Globalized World</p> <p>Session III focuses on the importance of talent migration for companies today. As the economy has become quickly globalized, companies have also moved towards a more international workforce, and thus, they are a critical stakeholder when it comes to discussing the race for talents. Discussants from both private and public sector organisations address three broad topics:</p> <ul style="list-style-type: none"> ★ Why are European companies currently looking to attract foreign talents? ★ What should be the role of private sector in attracting and retaining talents? ★ How can public policy in the field of migration support the private sector? <p>Discussants:</p> <ul style="list-style-type: none"> ★ Professor Will Harvey, Director of the Business, Institutions and Policy Research Cluster, University of Exeter Business School ★ Jo Antoons, Partner and Practice Leader of Fragomen ★ TBC, Transferwise
15:10-15:30	Coffee break
15:30-16:30	<p>Session IV: Global Talent on the Move</p> <p>Session IV focuses on understanding international mobility from the perspective of talents. If previous sessions addressed supranational, national and regional measures, alongside the role that the private sector as a whole plays in facilitating talent migration, then this session sheds light on two broad topics:</p> <ul style="list-style-type: none"> ★ Why are skilled professionals becoming more mobile? ★ Where do they choose to go and why? <p>Discussants:</p> <ul style="list-style-type: none"> ★ Professor Paul A.L. Evans, Academic Director of Global Talent Competitiveness Index, INSEAD ★ Sten Tamkivi, VP of Product, Employees & Marketplace, MOVE Guides ★ Karoli Hindriks, Founder and CEO, Jobbatical
19:30-21:30	Reception at the Seaplane Harbour Museum

22 September 2017	
08:00-08:45	Registration
08:45-10:15	Workshop I: Attracting Talents <i>Three strands are running in parallel</i> <ul style="list-style-type: none"> ★ Strand I: Attracting and Retaining Students ★ Strand II: Attracting and Retaining Employees ★ Strand III: Attracting and Retaining Startup Founders
10:15-10:35	Coffee break
10:35-12:05	Workshop II: Retaining Talents <i>Three strands are running in parallel</i> <ul style="list-style-type: none"> ★ Strand I: Attracting and Retaining Students ★ Strand II: Attracting and Retaining Employees ★ Strand III: Attracting and Retaining Startup Founders
12:05-12:45	Lunch
12:45-13:00	Workshop Conclusions
13:00-13:15	Closing Remarks
13:30-15:00	Visit to the e-Estonia showroom (by invitation only)