EMN European Migration Network

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Uachtaránacht na hÉireann ar Chomhairle an Aontais Eorpaigh 2026
Irish Presidency of the Council of the European Union 2026

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EMN Ireland Presidency Conference

Future proofing Europe's labour migration policy:

New approaches to managing labour immigration amidst a changing labour and skills landscape

Dublin, Ireland
19 & 20 November, 2026

Conference Brochure

An Roinn Dlí agus Cirt, Gnóthaí Baile agus Imirce
Department of Justice, Home Affairs and Migration

AN INSTITIÚID UM THAIGHDE EACNAMAÍOCHTA AGUS SÓISIALTA
ESRI ECONOMIC & SOCIAL RESEARCH INSTITUTE

Welcome

This 1.5-day EMN Ireland Presidency conference provides a platform to examine how labour migration policies can be adapted to meet future skills needs. It takes a holistic perspective on labour mobility, addressing both the attraction of talent and what happens after workers arrive in the receiving country. Central to the discussion is the question of how to attract and retain talent and skills from outside the EU, in a way that is both effective and sustainable.

The conference is structured around five thematic sessions. The first day focuses on attraction: how to identify and reach the skills and talent needed in a rapidly changing skills landscape; how EU-level tools can support EU Member States; and how cooperation with partner countries can help address shortages in key sectors such as healthcare, ICT, agriculture and construction. The second day turns to the post-arrival dimension, exploring issues of retention, integration, and fair labour standards. Closing sessions will examine how to ensure decent working conditions for all workers and how to encourage the longer-term retention of skills and talent within the EU.

About the European Migration Network (EMN)

The European Migration Network (EMN) is an EU network of migration and asylum experts who work together to provide objective, comparable policy-relevant information and knowledge on emerging issues relating to asylum and migration in Europe.

The EMN was established in 2008 (Council Decision 2008/381/EC) and amended by Regulation (EU) No 516/2014 of the European Parliament and of the Council in April 2014. The Directorate-General for Migration and Home Affairs of the European Commission coordinates the EMN.

About EMN Ireland

EMN Ireland is the Irish National Contact Point (NCP) of the European Migration Network and its team is located both in the Economic and Social Research Institute (ESRI) and the Department of Justice, Home Affairs and Migration.

EMN Ireland contributes to the EU comparative work of the EMN and supports national-level stakeholders with their information needs through the design and implementation of research projects. EMN Ireland also contributes to public information on migration and asylum through the dissemination of EMN research. EMN Ireland is funded by the European Union and co-funded by the Department of Justice.

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Speakers

In order of appearance

Keynote



Colm Brophy, Minister of State with Special Responsibility for Migration, Department of Justice, Home Affairs and Migration

Colm Brophy served as Minister of State with responsibility for Overseas Development Aid and Diaspora from 2 July 2020 to 21 December 2022. He is a Fine Gael TD representing Dublin South-West. Colm has a long history serving the people of our community and is honoured to have been elected to represent Dublin South West.

Prior to his election to Dáil Éireann, Colm served on South Dublin County Council from 2008-2016.



Magnus Brunner
Commissioner for Internal Affairs and Migration, Directorate-General for Migration and Home Affairs (DG HOME), European Commission

Since December 2024, Magnus Brunner is the European Commissioner for Internal Affairs and Migration. Prior to his current role, Mr Brunner served as Austria's Federal Minister of Finance from December 2021 to November 2024. He also held the position of State Secretary in the Ministry of Climate Action, Energy, Environment, Mobility Innovation, and Technology. Earlier in his career, he was a member of the Federal Council for the Austrian People's Party (ÖVP) from May 2009 to January 2020.

Welcome



Camille Le Coz , Director, MPI, Europe

Camille Le Coz is Director of MPI Europe, specialising in EU migration and development policies. Her research spans areas such as labour migration, return and reintegration, refugee protection and inclusion, and climate mobility. Ms. Le Coz works closely with EU institutions, national authorities, civil society, and international organisations on issues ranging from the implementation of the New Pact on Migration and Asylum and return policies to labour migration policies and refugee situations. Most recently, she has researched future EU engagement in skills partnerships in North Africa and Kenya and is advising the French Development Agency on its labour migration strategy.

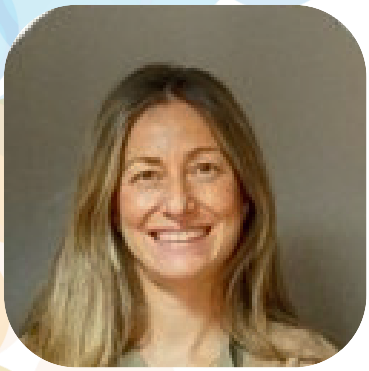


Emma Quinn, Head of EMN Ireland

Emma Quinn is the Head of the Irish National Contact Point (NCP) of the European Migration Network (EMN), which sits between the Economic and Social Research Institute (ESRI) and the Department of Justice, Home Affairs and Migration. Emma works in the ESRI, where she is responsible for EMN Ireland work programme delivery. She also jointly coordinates the ESRI research area Migration, Integration and Demography.

Emma has worked on migration and asylum for over 20 years. She has researched and published widely on migrant integration, labour migration, international protection among others. As part of the EMN, she liaises with governments and organisations in Ireland and internationally.

Session 1



Anita Vella, Head of Unit, Legal Pathways and Mobility, Directorate-General for Migration and Home Affairs (DG HOME) European Commission

Anita Vella is currently Head of Unit in the European Commission's Directorate-General for Migration and Home Affairs (DG HOME), responsible for Legal pathways and Mobility. Prior to that, she was a political assistant to the Director General for Migration and Home Affairs, and before that she was Deputy Head of Unit dealing with the Asylum, Migration and Integration Fund.

She started her career in the European Commission in 2005 as Desk Officer in the Directorate-General for Maritime Affairs and Fisheries where she occupied different positions, then moving on to the Directorate-General for Employment and Social policies as Deputy Head of Unit between 2014 and 2019.

Before joining the European Commission, she served as Programme Manager at the Office of the Prime Minister in Malta.

Anita Vella graduated from the University of Malta with a Bachelor of Arts (Honours) and holds a Masters' degree in EU Politics and Public Administration from the College of Europe in Bruges (Belgium). She is Maltese.



Sandra Mantu, Associate Professor of European Migration Law, member of the Centre for Migration Law Board and editor of the Journal of Migration and Law, GS4S.

Sandra Mantu is recently appointed Associate Professor of sociology of law and migration law at Radboud University, The Netherlands and co-managing editor of the European Journal of Migration and Law. Labour migration has been a consistent focus throughout her career, reflecting a broader interest in the interaction between free movement, mobility, labour markets, and regulation. Her research combines legal analysis with insights from sociology, political science, and migration studies, and is grounded in extensive international and interdisciplinary collaboration. Sandra has contributed to several European research projects, including the Horizon-funded DignityFIRM and (recently started) REFAIR projects, where she has worked with scholars and stakeholders across disciplines to examine labour migration, workers' rights, social protection, and fair mobility within the European Union. Her work seeks to understand how law not only regulates migration but also structures access to rights, protection, and belonging.



Jonathan Chaloff, Senior Policy Analyst, International Migration Division, Organisation for Economic Co-operation and Development (OECD)

Jonathan Chaloff specialises in admission policies, the management of economic migration. As the lead of OECD analytical work on managed migration, he has authored numerous OECD book chapters and working papers, and has over 25 years of experience working on migration issues with governments and international organisations. Prior to joining the OECD in 2007, he served as Italy's correspondent to the OECD SOPEMI network (1998–2006).



Andrew Jones, Strategic Migration Policy, Principal Officer, Department of Justice, Home Affairs and Migration

Andrew Jones' role involves responsibility for legal migration policy, including for labour mobility initiatives such as Talent Partnerships, as well as for international students, family migration and citizenship. Andrew also leads on strategy and research, including the European Migration Network, across all types of migration including developing Ireland's first cross-Government National Migration and Integration Strategy as well as supporting negotiations on the Solidarity Mechanism during the Irish Presidency. Andrew has 27 years of experience working in both the Governments of Ireland and previously the United Kingdom and has worked on policing, family justice, aviation and border security, identity crime and drug trafficking, as well as on agricultural and housing policy.



Patrick Rochford, Principal Officer, Head of Economic Migration Policy Unit & ILO, EPSCO & COE Unit, Department of Enterprise, Tourism and Employment

Dr Patrick Rochford is a senior official in the Department of Enterprise, Tourism & Employment who has worked for over 20 years in the public service. He has operated across a range of policy areas, including competition law & state aid, research & innovation, entrepreneurship & SME policy, access to finance, trade promotion and international labour policy.

He was seconded to Department of Foreign Affairs and Trade from 2017-2025, where he was posted as Labour Attaché to the Permanent Mission of Ireland to the UN in Geneva, focussed on the International Labour Organisation, and later as Trade Counsellor to the Embassy of Ireland, London.

Patrick currently leads the Economic Migration Policy Unit in the Department of Enterprise, Tourism and Employment, where in addition he also heads the Unit responsible for international labour relations, including engagement at the ILO, EPSCO and Council of Europe.

Session 2



Alan Barrett, Research Professor, Economic and Social Research Institute, Ireland

Alan Barrett is a Research Professor at the Economic and Social Research Institute (ESRI). He received his Ph.D. in Economics from Michigan State University in 1994 and has spent most of his career at the ESRI, serving as CEO from 2015 to 2025. He is a member of the Royal Irish Academy and an honorary member of the Society of Actuaries of Ireland. He is Chair of Ireland's National Competitiveness and Productivity Council and Chair of Ireland's Commission on Care for Older People. He was a member of the Irish Fiscal Advisory Council from 2011 to 2015 and has been a member of the Northern Ireland Fiscal Council since 2021.



Anita Vella, Head of Unit, Legal Pathways and Mobility, Directorate-General for Migration and Home Affairs (DG HOME) European Commission

For full bio, see panel one.



Anna Strolenberg, Member of the European Parliament

Her initial step into politics was as the first campaign leader of Volt Netherlands. She later worked as a press officer for the Dutch Council for Refugees. When the Dutch government fell in 2023, largely due to misinformed facts on migration, Anna decided to become a politician herself, running in the 2024 European Election. She was elected at the age of 28. Anna wants to build a United States of Europe that upholds democracy and human rights.



Dr. Nelleke Van Deusen-Scholl, Chief Linguist at Velocity

Nelleke Van Deusen-Scholl retired from Yale University as Associate Dean of Yale College, Director of the Center for Language Study, and Adjunct Professor of Linguistics. She is currently the Chief Linguist for Velocity and Honorary Professor at Tung Wah College, Hong Kong. Her research interests focus on applied linguistics, sociolinguistics, heritage language acquisition, and technology-enhanced language education. She has published extensively in the areas of language teaching and learning, with a specific focus on language acquisition and maintenance among immigrant communities. Her most recent publications include a chapter entitled “Language education after the plurilingual turn: Translanguaging in pedagogical practice” (co-authored with Stephane Charitos, 2026) and a forthcoming chapter, co-authored with Christopher Kaiser, entitled “Individual factors contributing to learning outcomes in a MALL (mobile-assisted language learning) context.”



Andreia Ghimis, Senior Manager, Fragomen Consulting Europe

Andreia Ghimis is a Senior Manager in Fragomen's Brussels office, where she leads a consulting team developing immigration solutions for employers operating across Europe. She advises on cross-border mobility and EU legal migration policy, connecting employers' recruitment needs with the practical requirements of national immigration systems in practice.

Her work is directly relevant to the EU Talent Pool and related initiatives to attract workers from outside the EU. Andreia has examined how the Talent Pool and Talent Partnerships could create opportunities for employers while raising questions about compliance. She also contributed to research for the European Commission's Legal Migration Fitness Check, identifying gaps across EU legal migration directives and proposing policy improvements. More recently, she co-authored research on labour migration and worker shortages in Belgium.

Before joining Fragomen in 2016, Andreia worked as a migration policy analyst at the European Policy Centre in Brussels. She speaks English, French and Romanian.



Barbara Carroll, Chief People Officer, Dublin Bus

Barbara brings over 25 years' experience in strategic human resources, organisational transformation and executive leadership across a diverse range of sectors, including professional services, technology, legal, construction and tourism.

As Chief People Officer at Dublin Bus (Bus Átha Cliath), she leads the organisation's people strategy, with a focus on workforce transformation, industrial relations and organisational capability. She has extensive experience navigating complex, unionised and regulated environments and driving strategic change.

Previously, Barbara was Director of Human Resources at the Law Society of Ireland and currently serves as Vice Chair of Family Carers Ireland.

She holds a Master's in Business Practice from UCC, postgraduate qualifications in Leadership and Management, Employment Law, and Human Resources and Industrial Relations, and a qualification in Company Direction from the Institute of Directors.

Session 3



Jennifer Tangney, Senior Programme Coordinator - Migration Partnership Facility (MPF), International Centre for Migration Policy Development (ICMPD)

Dr Jennifer Tangney is a Senior Programme Coordinator at the ICMPD, leading the implementation of the DG HOME funded Migration Partnership Facility (MPF). The MPF supports the external dimension of the EU's migration policy through a range of services including grants, technical assistance, knowledge management and dialogue. Jennifer has more than 25 years of experience working in development cooperation and migration policy domains, with nearly 20 years of her career spent in African countries.



Ainara Dorremochea Fernández, Deputy Director General Legal Affairs, State Secretariat for Migration, Ministry of Inclusion, Social Security and Migration, Spain, WAFIRA/WAFIRA II - Women as Financially Independent Rural Actors, Spain & Morocco

She joined the Spanish public administration in 2007.
She spent 12 years working at the State Secretariat for Trade, where, among other responsibilities, she oversaw matters concerning the intersection of mobility and the international trade in services.

Since December 2019, she has served in the Deputy Directorate General for Legal Affairs at the State Secretariat for Migration. She possesses extensive experience in the fields of migration and immigration law, viewed from national, European, and international perspectives. Notably, she has played a key role in recent reforms to immigration regulations and their subsequent implementation.

At the European Union and international levels, she participates in various working groups within the Council of the EU and the European Commission, representing Spain's position on migration-related issues. She also engages in other forums, such as the OECD and the Rabat Process. Furthermore, she serves as the coordinator for the European Migration Network (EMN) in Spain.



Raffaella Greco Tonegutti, Head of the Human Mobility Unit at the Belgian International Cooperation Agency, Enabel

Since 2018, Raffaella Greco Tonegutti (PhD) leads the Human Mobility Unit at the Belgian International Cooperation Agency, Enabel, where she is responsible for strategic actions and programming related to migration governance, labour mobility; diaspora engagement; inclusion and (re)integration; as well as forced displacement. She previously worked for the European Commission and the IOM. She holds a Specialisation in migration studies, a PhD in fundamental rights and a master's degree in international cooperation from the Institute of Advanced Studies.



Paola Alvarez, Senior Specialist Labour Mobility and Social Inclusion, IOM Global Office in Brussels, EAGLE and THAMM PLUS

Paola Álvarez is a Senior Specialist on Labour Mobility and Social Inclusion at IOM's Global Office in Brussels, with over 15 years of global experience across labour mobility, migration and development, integration, inclusion and social cohesion. She liaises with and advises EU institutions, bodies, and agencies on these thematic areas, and supports IOM offices globally on EU labour mobility and inclusion policies. Her previous roles include leading programming and research at IOM's Coordination Office for the Mediterranean, and serving as Migration and Development Specialist at IOM Headquarters in Geneva.



Mauro Testaverde, Senior Economist, Global Skills Partnerships and other initiatives, World Bank

Mauro Testaverde is the Senior Economist in the Social Policy Labor Global Practice of the World Bank based in Brussels coordinating the work on migration for the Europe and Central Asia team. Mauro's work focuses on migration, human capital development, and the interaction of education, human resource management, and labor market policies. For over 10 years, Mauro has been leading World Bank teams providing technical, analytical and financial assistance in the areas of labor and migration policy in countries in Europe, Central and Southeast Asia. Mauro was part of the core team authoring the 2023 World Bank's World Development Report focused on migrants, refugees, and societies.



Jean-Baptiste Manroubia-Porteous, Head of the International Agreements Unit, Directorate General for Foreign Nationals in France, French Ministry of the Interior

Mr Jean-Baptiste MANROUBIA-PORTEOUS is a senior French civil servant at the Ministry of the Interior, where he has headed the International Agreements Unit within the Directorate-General for Foreign Nationals in France since September 2025.

He leads the negotiation, implementation and monitoring of bilateral agreements on legal migration, working closely with French government departments, the Ministry for Europe and Foreign Affairs, and European partners. His work focuses in particular on skills-based mobility and circular migration schemes, in line with France's strategic priorities and the European Union's objectives.

At the conference, he will present the French approach to legal migration, highlighting good practices and concrete examples of circular migration schemes designed to foster skills development, strengthen international cooperation and promote mutually beneficial mobility partnerships.

Session 4



Mary Flynn, Regional Manager of Inspection & Enforcement Division, Workplace Relations Commission, Ireland

Mary was appointed as a Regional Manager to the Inspection and Enforcement Division of the Workplace Relations Commission (WRC) in August 2025. Prior to taking on her current role, Mary was appointed as Head of Information and Customer Services within the Commission in January 2020. The Inspection and Enforcement Division is responsible for safeguarding employment rights in Ireland through inspections, enforcement and compliance support. Mary currently manages a multidisciplinary team of labour inspectors and team managers, following her appointment as Regional Manager for the Commission's Midlands & South-Eastern regional team. She has represented the Commission at European, national and regional level, serving on various committees and working groups and is currently Ireland's representative with the European Labour Authority (ELA) for Posted Workers and the Platform for Tackling Undeclared Work.



Martin Ruhs, Professor of Migration Studies and Deputy Director of the Migration Policy Centre (MPC) at the European University Institute (EUI)

Martin Ruhs is Professor of Migration Studies and Deputy Director of the Migration Policy Centre (MPC) at the European University Institute (EUI) in Florence. He was previously Professor of Political Economy at the University of Oxford. His research focuses on the economics and politics of international migration, with a strong international comparative dimension. Ruhs is the author or co-editor of several books, including The Price of Rights: Regulating International Labor Migration (Princeton University Press 2013) and Who Needs Migrant Workers? Labour Shortages, Immigration and Public Policy (Oxford University Press 2010). Ruhs frequently advises national governments and international institutions. He recently co-authored policy studies for the Council of Europe on future European policies toward people displaced from Ukraine (2026), and for the European Parliament on the rights of irregular migrant workers (2022). A frequent contributor to public debates, he has written for the New York Times, Financial Times, Guardian, and Irish Times.



Ludovica Banfi, Project Manager, Fundamental Rights Agency

Ludovica Banfi is a Project Manager at the European Union Agency for Fundamental Rights (FRA), specialising in migration, asylum and fundamental rights. Her work focuses on labour exploitation, integration, health, discrimination and large-scale EU IT systems used in the area of migration. She has led research and policy projects on algorithmic bias, migrant workers' rights, long-term residence, access to healthcare and multiple discrimination. She holds a PhD in Sociology and has worked as a researcher at the Universities of Bologna, Trento and at Middlesex University.



Catherine Delacour, Anti-smuggling and Anti-trafficking, DG HOME, European Commission *(participating online)*

Catherine Delacour is a Commission official and currently the deputy head of unit C4 'Anti-smuggling and Anti-Trafficking in the Directorate General for Migration and Home affairs (DG HOME), European Commission. Catherine has over 15 years of experience in the Justice and Home Affairs area working on a wide range of files. She was previously the Head of Sector for return policy with specific responsibilities for the recent reform of the EU return rules. She also worked on the Pact on Migration and Asylum and relations with Frontex. Catherine has a background in law (all aspects of EU law, English and French law). Catherine was born and raised in Malmö, Sweden.



Christine Mikliss, Senior programme manager "Fair Labour Migration and Global Skills Partnerships", Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ)

Tine Mikliss leads the Fair Labour Migration and Global Skills Partnerships portfolio at GIZ International Services. She previously spent five years working on the THAMM Plus programme and eight years on vocational education and training projects in the Middle East. With over 13 years of experience in international development cooperation, her expertise lies in fair labour migration, skills development and sustainable skills and mobility partnerships.



Laura Bambrick, Irish Congress of Trade Unions (ICTU)

Laura is a senior trade union official with responsibility for protecting and improving workers' living standards, quality of life and work-life balance.

She is a worker representative on a number of national and European advisory bodies, including the social dialogue Labour Employer Economic Forum (LEEF) working groups on enterprise and employment, economic migration and pensions; the National Competitiveness Council; the Central Statistics Office (CSO) demographic statistics liaison group, the EU Commission's Advisory Committee for the Coordination of Social Security Systems and the European Social Fund (ESF) Committee; the European Trade Union Confederation (ETUC) expert groups on social security and pensions.

Laura holds a BA in Social Policy from Trinity College Dublin and a master's degree and PhD in Comparative Social Policy from the University of Oxford.

Session 5



Anne Sheridan, Policy Officer, Situational Awareness, Preparedness and Forecast, DG HOME, European Commission

Anne Sheridan is a Policy Officer within Unit A3.002 – Situational awareness, preparedness and forecast - of DG HOME, working on coordination of the European Migration Network (EMN). She is a Seconded National Expert to the European Commission from the Department of Justice, Home Affairs and Migration in Ireland. Previously she worked as Senior Policy Officer within the National Contact Point of EMN Ireland, and in the Irish Immigration Service as an Administrative Officer.



Leila Hadj Abdou, Deputy Head, Policy Research and Migration Law Unit, EMN Austia, IOM

Leila Hadj Abdou is currently a senior researcher based at IOM Austria, which serves as the National Contact Point for Austria in the EMN. Before joining IOM, she held the position of Assistant Professor (part time) at the Migration Policy Centre of the European University Institute; and was in the Department for Integration and Diversity of the City of Vienna, in charge of the Integration Monitoring for the capital of Austria. She also worked as a Fellow at the Politics Department of the University of Sheffield, and at the School of Advanced International Studies at Johns Hopkins University and held visiting positions at the University College Dublin and at Paris 8. She was recently appointed Assistant Professor for Migration, Citizenship and Identity at the University of Vienna, a role she will start in 2027.



Patrick Rochford, Principal Officer, Head of Economic Migration Policy Unit & ILO, EPSCO & COE Unit, Department of Enterprise, Tourism and Employment

For full bio, see panel one.



Laura Lindeman, Senior Director at Business Finland, Talent Boost Programme

Laura Lindeman works as Senior Director of Work in Finland Unit at Business Finland. Work in Finland aims to attract experts and international startups to Finland and channel the expertise of international talents to boost growth, innovations and internationalization of companies.

Laura has worked with international talent attraction and retention in Finland for 18 years from many different angles. Before the current role she has worked several years in the Ministry of Economic Affairs and Employment where she led the labour migration team. During her career at the Ministry she initiated and developed the national Talent Boost programme for international talent attraction and retention together with the large ecosystem of stakeholders around Finland. She started her career by developing career services for international students and creating a local talent attraction and retention management ecosystem in the Tampere region.



Alexis Graham, Assistant Deputy Minister, Canada-EU Strategic Partnerships, at Immigration, Refugees and Citizenship Canada (IRCC)

Alexis Graham assumed the role of Assistant Deputy Minister, Canada-EU Strategic Partnerships, at Immigration, Refugees and Citizenship Canada (IRCC) on July 14, 2026. Prior to this appointment, she served as Director General of the Permanent Economic and Chief International Talent Branch, where she led the development of immigration policies and programs to support Canada's economic growth and international talent objectives.

Throughout her career, Ms. Graham has held a number of senior executive positions within IRCC. As Director General, Temporary Workers Policy and Programs, she oversaw policies and programs designed to align immigration pathways with evolving labour market needs. She also served as Director General, Asylum Services and Housing, providing strategic leadership on asylum operations, housing coordination, and resettlement services, and as Director General, Social Immigration Policy, where she was responsible for humanitarian and family reunification policies and programs. In addition to her experience at IRCC, Ms. Graham worked at the Privy Council Office and Treasury Board Secretariat, supporting Cabinet operations and decision-making processes across government. Earlier in her career, she worked as a consultant in Tanzania, focusing on program design in support of international development initiatives for major international donors.



Malin Frankenhaueser, Director for Policy, Research and Strategy at ICMPD.

Malin Frankenhaeuser is Director for Policy, Research and Strategy at ICMPD. She leads a directorate bringing together thematic and policy expertise, research, monitoring and evaluation, knowledge management, strategy development and the organisation's project management office. She is responsible for strengthening the organisation's evidence base and analytical capacity, while supporting project quality and institutional learning across the organisation. Her portfolio also includes ICMPD's Member States Programme and the Vienna Migration Conference.

Since joining ICMPD in 2006, Malin has held leadership and expert roles across the organisation. She led the Policy Unit from 2017 to 2024, managed the Migration and Development Competence Centre from 2012 to 2017, and previously worked on border management and irregular migration. Her experience also includes a secondment to Switzerland in 2011 and earlier work with a human rights foundation in Finland. She holds a Master's degree in Peace and Conflict Research from Uppsala University.

Closing



Yvonne White, Assistant Secretary General, Workplace Relations and Economic Migration, Department of Enterprise, Tourism and Employment, Ireland

Yvonne's background is in organisational change, policy development and diplomacy. She has worked in a number of Government Departments and State Agencies at home and abroad. She is professionally qualified in management and organisation studies, a Fellow of the Chartered Institute of Personnel and Development, and a member of the Institute of Directors and the Public Relations Institute of Ireland. Previous roles include serving as Chief Operating Officer at the Department of Transport.





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