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Legal Migration and Integration

Study on “labour market integration of
third-country nationals in Belgium”

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The situation of third-country nationals on the Belgian labour market





69%

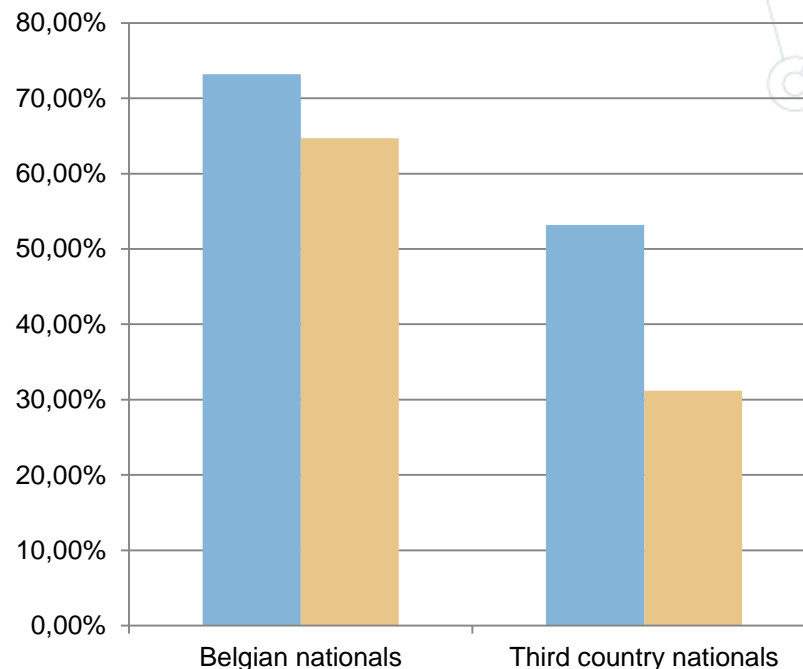
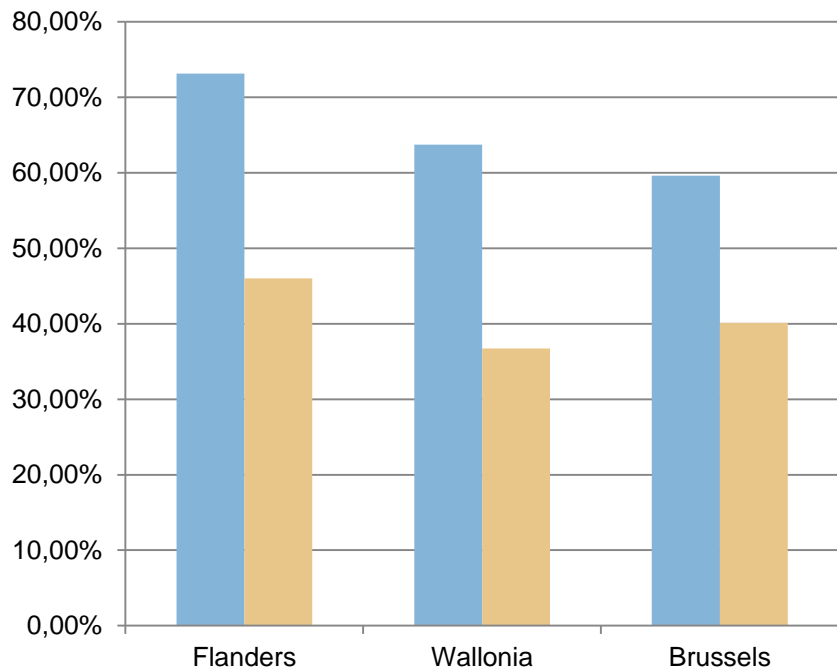


41,8%

* source: Eurostat

Employment rate per region and category

2016 (source: Eurostat)



■ Belgian nationals ■ Third country nationals

■ Men ■ Women

Main integration challenges for third-country nationals

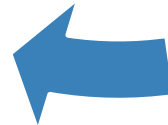
Diversity and
discrimination



Language
knowledge



Socio-
professional
participation



Civic
participation



Integration in Belgium

State of play



No common definition



No common policy & programme

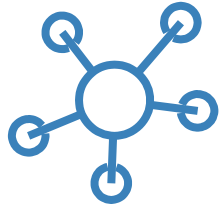


Political priority



Impact of recent immigration flows

Main challenges in designing and implementing labour market integration policies



Structural characteristics of the Belgian labour market

- ⇒ High thresholds
- ⇒ Little mobility
- ⇒ Segmentation



Specific factors

- ⇒ Discrimination
- ⇒ Needs of third-country nationals
- ⇒ Reasons to move

Measures facilitating the labour market integration of third-country nationals



Training opportunities adapted to the needs



Recognition of academic degrees and diplomas



Assessment and recognition of professional competencies



Language courses



Information, counselling and coaching



Mentoring activities

Promising initiatives by public bodies (and other actors)



Labour market integration of third-country nationals in Belgium

Study of the Belgian Contact Point of the European Migration Network (EMN)

September 2018



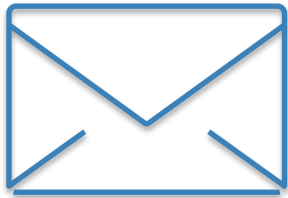
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That's all folks!

Any questions?



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